

A WAY OF
LIFE...

A WAY TO
LOVE...

TOGETHER



FIRST PRESBYTERIAN CHURCH • JACKSON, TENNESSEE
2022 NARRATIVE BUDGET

First Presbyterian Church of Jackson

2022 NARRATIVE BUDGET



A WAY OF
LIFE...

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I'm really tired of hearing *THAT* word. You know, *THAT* word: COVID-19. COVID-19 has challenged us in unprecedented ways, but through it all, the Church has continued to be the Church. Because of your encouragement and support, and the ingenuity and creativity of our staff, our ministry has continued unabated. And now we are once again meeting, playing, studying, and worshipping together.

We are weathering a terrific storm together, but we have no doubt that with God's help, we will persevere and succeed. However, as Paul reminds us in Romans 12:4-5, we all must work together: "*For as in one body we have many members ... so we, who are many, are one body in Christ, and individually we are members one of another.*"

During Stewardship Season, we think about our personal role and responsibility in the mission of the church. As you consider and pray about your 2022 pledge, please take a few minutes to peruse this Narrative Budget. Learn more about what we do as a congregation, and prayerfully discern *how God is calling you* to be part of the Kingdom work and vision to which God is leading our church family.

What Is a Narrative Budget?

A *budget* is a tool that helps the leaders of our church plan for the mission of the church, and be faithful in their stewardship of the church's resources.

A *narrative budget* is a document that explains the budget of the church in a way that uses words instead of numbers. It transforms a line item of money and expenses into a living picture of the mission of the congregation. The numbers you see in the line item budget tell only a small portion of the story of the mission of this wonderful congregation. Read this document and pray for our common mission. Take the time to learn a bit more about who we are, and what Jesus Christ is doing through the work, witness, and service of First Presbyterian Church.

THE WORK OF OUR FELLOWSHIP COMMITTEE

DEITRICH
BONHOEFFER
REMINDS US
THAT WE HAVE
BEEN CREATED
FOR “LIFE
TOGETHER”



TOP RIGHT: Wednesday nights @ FPC
BELOW: NaCoMe Family Camp 2021

In his writing, Deitrich Bonhoeffer reminds us that we have been created for “life together.” We are a community in Christ. The primary focus for the **Fellowship Committee** is to enhance the congregation’s sense of community by providing opportunities for fun and fellowship in the life of the church. Cook-outs, ice cream socials, bowling



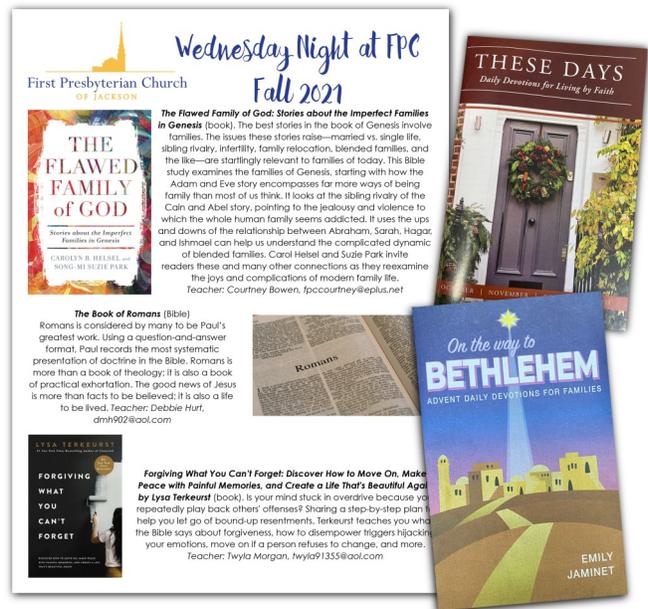
and ball game outings are just a few of the ways the Fellowship Committee seeks to fulfill God’s calling for us to be a relational people. They are also responsible for planning and coordinating Family Camp at NaCoMe each summer, which is our committee’s largest effort to provide opportunities for our church family to enjoy worship and fellowship. Family Camp has been a church tradition for over 60 years. **2022 Fellowship Committee budget: \$6813**



THE WORK OF OUR **DISCIPLESHIP COMMITTEE**

MATTHEW 28:19-20

“Go therefore and make disciples of all the nations (help the people to learn of Me, believe in Me and obey My words), baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe everything that I have commanded you; and lo, I am with you always (remaining with you perpetually — regardless of circumstance, and on every occasion), even to the end of the age.”



The goal for the **Discipleship Ministry** is to create spiritual growth opportunities for the congregation. The committee focuses on efforts to enable our members to grow in their relationship with Christ. The Discipleship Committee believes that encounters with the Living Christ happen in many ways.

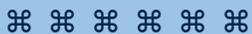
The congregation can read quarterly devotionals called *These Days*, as well as special devotional booklets for Lent and Advent. Bible studies are developed for Wednesday nights and are led by a moderator after the Wednesday night dinner. The Christian Education committee works with the Discipleship Committee to select options for the Wednesday night small group studies. We seek to provide learning opportunities using sound theology which will spark lively conversation, teach Scripture and relate biblical teaching to everyday life.

Many ministries are important, but the fostering of one's commitment to discipleship must always be a priority. FPC is committed to enabling this growth, so that we who are the branches will always remain connected to Christ who is the eternal Vine.

2022 Discipleship Committee budget: \$1900

THE WORK OF OUR CONGREGATIONAL CARE COMMITTEE

THE MISSION OF
CONGREGATIONAL
CARE IS TO LEAD
AND SUPPORT
OUR MEMBERS
AND TEND TO
THEIR INDIVIDUAL
NEEDS.



Cornerstone Group sharing a Mexican meal together.

The **Congregational Care Committee** coordinates efforts to support and care for the members of our congregation. Members visit and make phone calls to our “Friends at Home,” as well as send cards to them on a regular basis.

The Cornerstone Group plans activities for senior members, but all members are invited to participate. Examples of our outings are: sharing a meal at a local restaurant, touring Shiloh National Park, sharing a brunch in Fellowship Hall at Christmas time, lunch and the theatre, Sunset Suppers, and visiting the Planetarium at Lambuth.

This committee also arranges taking Communion to members at home, if requested, and puts a wooden stork in the yards of parents of newborn babies. Gift cards are also sent to college students. These are examples of ways that the Congregational Care Committee meets the needs of our members.

2022 Congregational Care Committee budget: \$1695



THE WORK OF OUR **SECURITY COMMITTEE**

*THE SAFETY OF
OUR CHILDREN,
MEMBERS AND
GUESTS IS
PARAMOUNT AND
THE SECURITY
COMMITTEE
WORKS HARD
TO MAKE SURE
THAT EVERYONE
WHO COMES
TO OUR CAMPUS
IS WELCOMED
AND SAFE.*



We are extremely fortunate to have one of the most beautiful and unique campuses in Tennessee, and keeping our buildings and people secure is essential. The **Security Committee** employs a security guard who patrols the campus during times of peak activity, and has implemented other measures to insure the security and safety of our property and all who visit us. Our job is to maintain and update our security systems as needed.

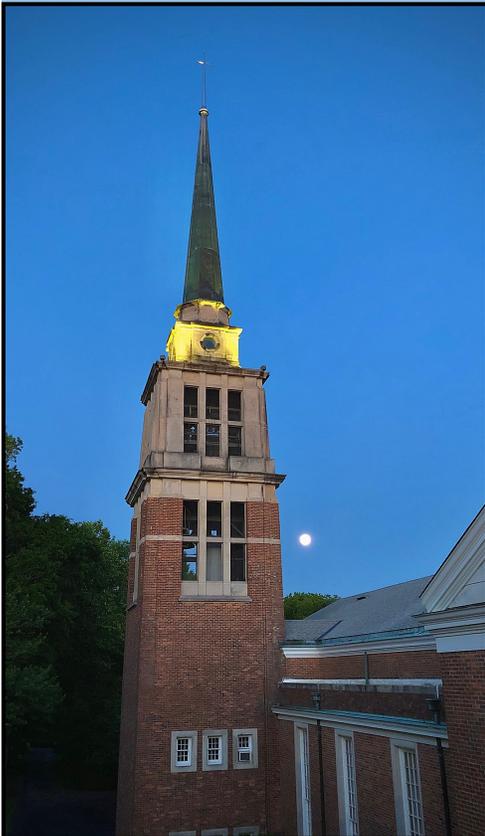
2022 Security Committee budget: \$300

THE WORK OF OUR **PROPERTY COMMITTEE**

GALATIANS 6:10

“Therefore, as we have opportunity, let us do good to all people, especially to those who belong to the family of believers.”

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The **Property Committee** of First Presbyterian serves to help fulfill the mission of outreach by sharing with our community what God has so graciously given to us. First Presbyterian Church is located on 9 acres of gifted prime real estate. It's campus has been beautifully developed over the years and serves not only the church and its congregation, but also serves the Jackson community as a whole in multiple ways:

- **A beautiful Sanctuary for worship and special events such as organ recitals, Kirkin of the Tartans, and Symphony programs.**
- **A beautiful historic home which is a popular photo site for graduation or prom pictures.**
- **A state registered arboretum.**
- **A tranquil park-like campus used by many healthcare workers and neighbors to take walks for relaxation, meditation, or just to marvel at God's creation.**
- **A carillon with hourly chime and beautiful hymns which add to the peaceful atmosphere.**

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THE WORK OF OUR **PROPERTY COMMITTEE**

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- **A large fellowship hall which is used for several community organizations, as well as our own church events.**

In order to provide these benefits to the church and community, a complex array of electrical, mechanical, and utility systems have to be maintained and repaired when necessary. Heating and cooling systems, lightning protection, fire protection, the church bus, all utilities, general repairs, and property insurance all come out of the property budget.

The committee also oversees and maintains the State registered arboretum that is located on the grounds, as well as the carillon that is housed in the steeple tower.

The Presbyterian Play School is jointly maintained by the property committee also. Additionally, our incredible support staff has to be equipped and maintained with up-to-date technology and office equipment, along with the associated costs of printers, copiers, postage, paper, phone, internet and web-based subscription services that allow staff to do their jobs well.

Highlights of what the Property Committee has been involved with in 2021 include:

- **Hired a new Facilities Director following the retirement of Ernie Wilson.**
- **Replaced a major section of gas line which had developed a leak due to age.**



- **Completion of Sanctuary roof replacement over the south aisle.**
- **Currently overseeing the renovation of the damaged Swaim Classroom due to major water line break.**
- **Replaced 20 ton HVAC unit on the Gym damaged by lightning.**
- **Replaced main electric power line to the campus damaged by lightning.**
- **In the process of installing state-of-the-art electronic access control.**

We have been blessed with one of the most beautiful campuses in the state, if not the nation, and we realize that with blessings come responsibility. The Property Committee seeks to be faithful stewards in the important task of caring for that which we have been entrusted.

2022 Property Committee budget: \$190,097

THE WORK OF OUR **MEMBERSHIP COMMITTEE**

*IT IS VERY
IMPORTANT TO
FIND A CHURCH
HOME WHERE
EVERYONE FEELS
WELCOMED,
VALUED AND
LOVED. OUR
MEMBERSHIP
COMMITTEE IS
ON THE FRONT LINE
OF ENABLING
PEOPLE TO
ENCOUNTER
THE LIFE-CHANGING
PRESENCE OF
JESUS CHRIST*



The Membership Committee's energy is focused toward welcoming all visitors to our church, as well as helping new members feel loved and become connected to our Intergenerational Church Family. Our committee members make sure to greet all visitors, follow up with them to ensure they felt welcomed, and answer any questions they might have.

We encourage everyone to seek out, connect with, and maintain a Sunday School class, so that their relationship with the members of the church might grow, along with their faith. We use all tools and technologies, especially through difficult times in our community, to make sure everyone can stay connected to our church body even if they cannot be here in person.

NaCoMe, team service projects, and youth development groups are areas where we focus our attention in helping everyone understand how they can become more involved in our church family. It is our pleasure and responsibility to help all those attending First Presbyterian Church, whether visitor or member, feel welcomed, involved, and connected with our church, but most importantly loved by and connected to their Lord and Savior Jesus Christ.

2022 Membership Committee budget: \$4,200

THE WORK OF OUR **BUDGET AND FINANCE COMMITTEE**

THE BUDGET AND FINANCE COMMITTEE OVERSEES THE OPERATING BUDGET OF THE CHURCH. THROUGH THE WORK THAT WE DO, THE BUDGET AND FINANCE COMMITTEE ENSURES THAT THOSE WHO CONTRIBUTE FINANCIALLY TO THE CHURCH CAN BE ASSURED THAT THEIR CONTRIBUTIONS ARE USED WISELY, IN THE MINISTRY OF JESUS CHRIST.



The **Budget and Finance Committee** oversees the operating budget of the church. Matching the budget with available funds, maintaining good stewardship of the church’s resources, paying bills, and safeguarding the loose offerings each Sunday are just a few of the important duties of this hard-working committee. They also arrange for and review a yearly audit, executed by a professional, independent accounting firm.

Through the work that we do, the Budget and Finance Committee insists that those who contribute financially to the church can be assured that their contributions are used wisely, in the ministry of Jesus Christ. We also work to make sure that all of the church financial transactions are reviewed by multiple people, and are clear and transparent. All specific donations to the church are kept confidential, but anyone is welcome to see a detailed, line by line expense report – just make an appointment with our financial secretary and come see how our financial numbers enable our ministry!

2022 Budget and Finance Committee budget: \$6,500

THE WORK OF OUR

CHRISTIAN EDUCATION COMMITTEE

PSALM 119:105

*“Your word is a lamp
to my feet and a light
to my path.”*

*THROUGH BIBLE STUDY,
FELLOWSHIP, TEACHING
OPPORTUNITIES,
RETREATS AND
CONFERENCES, CE
SEEKS TO PROVIDE
PATHS FOR THE FAITH
JOURNEY OF OUR
MEMBERS.*

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The **Christian Education Committee** is committed to the spiritual growth of all our members; all ages, wherever you are in your Christian development and whatever your current spiritual needs might be.

The Christian Education Committee knows it is easy to get lost in a crowd and to feel lonely even though you may be surrounded by fellow worshippers. We all were created to be part of a community of believers, so we know that the study and sharing God’s word is best done in a supportive community of Christians. We know we all grow faster spiritually when we feel free to ask real questions, get honest answers, and sense the support of a group. Christian Education encourages our congregation to study, share and teach; providing a variety of opportunities to learn and grow in God’s Word.

Christian Education Committee has a broad range of responsibilities. Our Adult Education includes providing curriculum and teachers for a variety of Sunday School Classes and Wednesday Night Small Groups. Our Adult Education programs are committed to classes that study God’s Word and how it applies to our lives. Our Small Groups are building strong bonds between our Church family members while growing disciples.

Christian Education takes very seriously Proverbs 22:6 *“Train a child in the way he should go and when he is old he will not depart”*. Our committee

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THE WORK OF OUR **CHRISTIAN EDUCATION COMMITTEE**



ABOVE: The Connections Sunday School class.

BELOW: Rotation Sunday School and Montreat Summer Youth Conference

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works hard to have outstanding Children's and Youth Program's where our young people not only grow in their faith, but also find supportive adults and create long lasting friendships with mentors and peers. Our committee offers a Children's Church, an age-appropriate service during our regular Church service. We have a creative rotational Sunday School where children

learn God's Word through drama, cooking, games, art, and more. Our Wednesday Night Children's Programs include Launch Pad for smaller children and the Blast Program (Bible Learning And Singing Together) for older children and these provide our children fun ways to learn the gospel. We also have an exciting Vacation Bible School during the summer.

Our Youth Programs include Sunday School, Wednesday



Night Small Group, and Sunday Night Games and Study. Our youth program includes studies to build faith, opportunities to learn through challenging discussions, a lot of fun and games, as well as many opportunities to serve the community. Our Youth Program also includes Montreat summer conferences, weekend trips, concerts, and summer camps and retreats at NaCoMe.

We treasure our babies and seek to provide a safe, clean nursery staffed with loving caregivers. We seek to provide a staffed nursery for all church events.

CE is committed to making sure our entire congregation is learning the Gospel in new, fun, insightful, and exciting ways while strengthening the body of Christ.

2022 Christian Education Committee budget: \$49,598

THE WORK OF OUR **SERVICE COMMITTEE**

*THE HANDS
AND FEET
OF THE LORD.
THE SERVICE
COMMITTEE
LOOKS FOR
OPPORTUNITIES
TO ENRICH THE
CHURCH'S
ABILITY TO
SHARE THE
LORD'S LOVE
THROUGH
HELPING AND
CARING FOR
OTHERS.*



Gratitude Basket program delivers to local law enforcement agencies: The Sheriff's and Police Departments.

The **Service Committee** looks for opportunities to assist in the church's mission to share the Lord's love through helping and caring for others. We are busy throughout the year with projects such as collections for RIFA's snack-pack program and canned goods, "READ Team" book collections and weekly volunteers, "Room in the Inn" meals and support, the Gratitude Basket program, and collecting cans and paper to recycle. We are proud to be recognized by the PC(USA) as an Earth Care Congregation, and enjoy participating in this program that seeks to preserve and care for the natural resources God has placed in our care.

April is our Month of Missions, and typical projects include volunteering in the RIFA soup kitchen, NaCoMe/Pinecrest service project, and recognizing Earth Day. In honor of Earth Day this year we planted a butterfly garden.

December is another busy month. We recruit individual sponsors to provide gifts and essential items to more than 40 children in local foster care programs, provide soup kitchen volunteers, and on Christmas Eve morning we deliver over 120 Meals on Wheels.

We are always happy to help with these projects, as well as others that come up.

2022 Service Committee budget: \$5,952

THE WORK OF OUR **BENEVOLENCE COMMITTEE**

MATTHEW 25:40

“Truly I tell you, just as you did it to one of the least of these who are members of my family, you did it to me.”

THE GOAL OF THE BENEVOLENCE COMMITTEE IS TO HELP OTHER CHARITABLE ORGANIZATIONS MINISTER TO THE NEEDY THROUGH FINANCIAL GIFTS.



The congregation of First Presbyterian Church has a history of providing generous support for those in need. Whether it is through personal donations, volunteering time and talents, or contributions from our congregation as a whole, our church members find ways to assist others.

The goal of the **Benevolence Committee** is to help other charitable organizations minister to those who need assistance through financial gifts. Most of these organizations offer many different resources for those they serve. As a congregation we have been able to provide financial support to groups such as Habitat for Humanity, Boys and Girls Club, Scarlet Rope Project, Youth Town and Meals on Wheels. Our Peru Missions are also supported through our Benevolence Committee.

Here are a few other examples: Regional Interfaith Association provides food for the hungry through their Soup Kitchen, Senior Staples and Snack Back Pack Programs. They also operate a thrift store that offers donated household items at a low cost. Area Relief Ministries offer a variety of services to those who are homeless, including a day center and individual case management to help clients become self-sufficient. They also coordinate the Room in the Inn program. Exchange Club-Carl Perkins Center for the Prevention of Child Abuse helps families prevent and deal with child abuse through counseling and services. Aspell Manor offers a residential recovery program for those who suffer from alcohol and/or drug addiction. Dream Center is a program for women and children that helps the family get back on its feet.

2022 Benevolence Committee budget: \$67,231



THE WORK OF OUR **STEWARDSHIP COMMITTEE**

*STEWARDSHIP
HELPS US TO
REMEMBER TO
BE THANKFUL
FOR ALL OF OUR
GIFTS AND TO
USE THEM FOR
THE GLORY OF
GOD.*

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Christian stewardship essentially means that we use the resources God has given us so that we may honor him in carrying out his mission on earth.

The Stewardship Committee attempts to remind the members of First Presbyterian Church (FPC) that stewardship should be a daily part of our lives in which we give back what God has already given us. Important responsibilities of this committee include seeking financial pledges that will insure meeting the church budget and stimulating the sharing of time and talents of our members.

The theme of the 2021-22 stewardship emphasis is “Stewardship: A Way of Life...A Way to Love...Together.” Stewardship is indeed a way of life that recognizes everything is a gift from God and we should be grateful to share our blessings in gratitude. Stewardship is everything we do after saying “we believe:” meaning that it is all about loving our neighbors and of course God. Love is an expression of stewardship which can be shared with our neighbors and reflected in our actions. The congregation of FPC has proven its ability to work together during the challenges of COVID-19 by fully meeting its financial responsibilities and continuing to carry out its many important missions.

The Stewardship Committee attempts to increase awareness of the importance of stewardship through a variety of means including routine reminders from the pulpit, social media posts, website notices, banners, promotional materials and budget narratives such as this one.

2022 Stewardship Committee

budget: \$5,000.00



THE WORK OF OUR **WORSHIP AND MUSIC COMMITTEE**

*THE WORSHIP
AND MUSIC
COMMITTEE
WORKS TO
FULFILL THE
CHURCH'S
MISSION BY
ENABLING
PEOPLE TO
ENCOUNTER AND
REFLECT THE
LIFE-CHANGING
PRESENCE OF
CHRIST THROUGH
VIBRANT AND
INCLUSIVE
WORSHIP.*



The Worship and Music Committee works to fulfill the church's mission by enabling people to encounter and reflect the life changing presence of Christ through vibrant and inclusive worship. Worship is the heart of the church. It is where we reassemble with our fellow believers each week, and gain encouragement and wisdom as we turn to God's Word corporately. Worship is a time set apart, where we collectively experience the presence of God's Holy Spirit through praise, confession, experiencing forgiveness, and studying God's Word.

The work of this committee makes possible:

- **The wonderful music of our choirs, handbells, and special music events**
- **Services to mark special events in the life of the congregation, reach out to the community and highlight the Christian calendar**
- **Meaningful celebration of the sacraments**



2022 Worship and Music Committee budget: \$40,750

THE WORK OF OUR **PERSONNEL COMMITTEE**

*WE ARE FORTUNATE
TO HAVE SUCH A
GIFTED AND
COMMITTED STAFF,
AND THE PERSONNEL
COMMITTEE
OVERSEES THEIR
LEADERSHIP.*



The heart of ministry is people, and the **Personnel Committee** oversees the people who empower, enlighten and direct the ministry of the Church. It provides assistance on personnel related issues as needed or requested. First Presbyterian Church employs 22 full and part time people and it is through the ministry of these people that our congregation and community encounter the life changing presence of Jesus Christ in the most personal way. Without these committed individuals, there would be no choir, no youth leader, no children's church or sermon on Sunday morning or dinner on Wednesday evening. Without these people, there would be no bulletin, no newsletter, no e-mail notification of deaths or births in the congregation. There would be no confirmation leadership or pastoral visits in the hospital or home.

Without our staff, the inside of our buildings would become filthy and our beautiful grounds would soon be unkept and ugly. We are very fortunate to have such a gifted and committed staff and the Personnel Committee is proud to oversee their leadership.

2022 Personnel Committee budget: \$532,360



THE WORK OF OUR

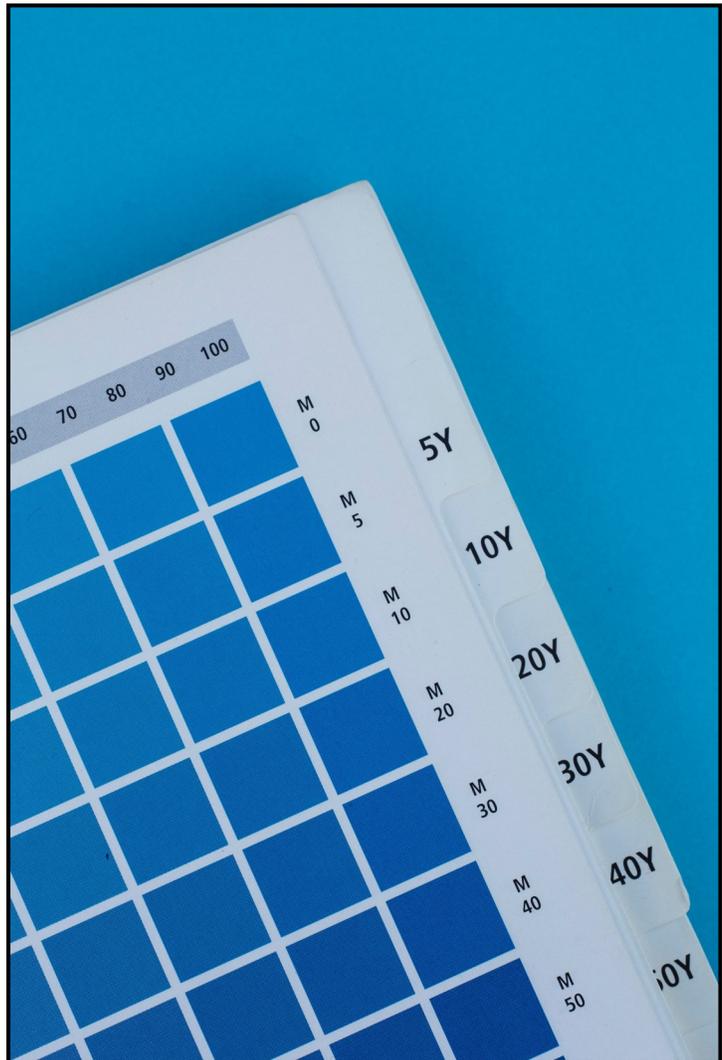
LONG-RANGE PLANNING COMMITTEE

JEREMIAH 29:11

“For I know the plans I have for you, declares the Lord, plans to prosper you and not to harm you, plans to give you hope and a future.”

IT IS IMPORTANT FOR US TO CONTINUALLY LOOK FORWARD, SO THAT WE MIGHT BE PREPARED FOR WHAT GOD HAS IN STORE FOR US NEXT.

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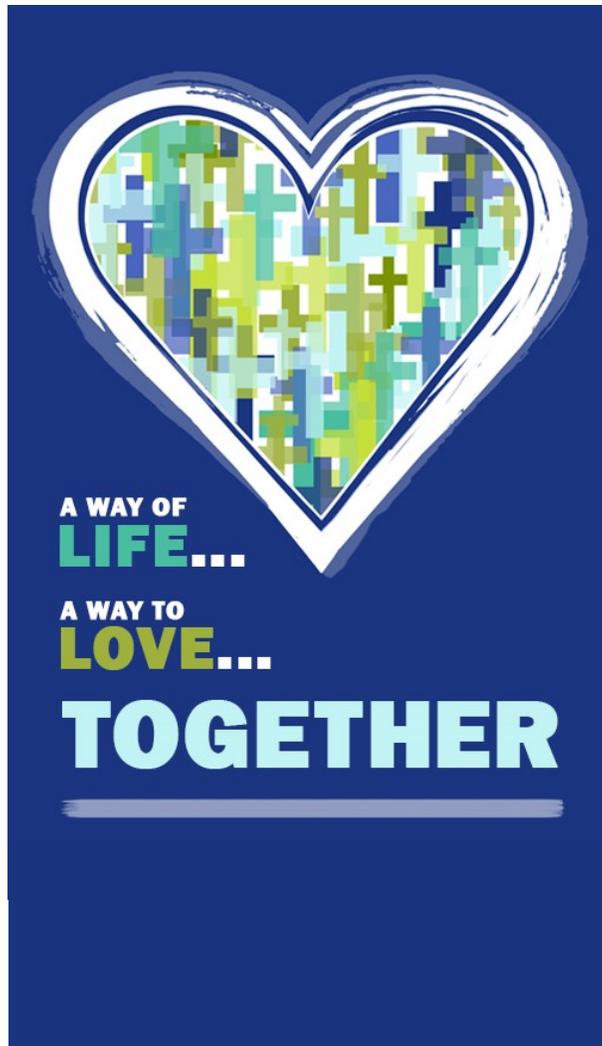
The purpose of the **Long-Range Planning Committee** is to facilitate a strategic plan for our church by encouraging all of our committees to consider where God is calling us to step out in love and service.

The pandemic continues to present unique challenges, but we know that it will eventually be behind us and we need to continually look forward to what God has in store!

2022 Long-Range Planning Committee budget: \$0

FIRST PRESBYTERIAN CHURCH
2022 CHALLENGE BUDGET

EXPENSES	2022 Challenge Budget	2021 Budget	Per Cent Inc/Dec	\$ Increase 2022/2021	2021 Aug. YTD	2020 Budget	2020 Dec. YTD	2019 Budget	2019 Dec YTD	2018 Budget	2018 Dec ytd	2017 Budget	2017 Dec ytd
MINISTRIES													
BENEVOLENCES	68,354	68,354	0.00%	-	33,025	66,731	64,379	64,731	61,978	62,691	58,819	61,461	67,733
SERVICES													
Christian Education	48,898	49,348	-0.91%	(450)	22,305	49,598	22,396	49,598	38,905	48,328	41,024	44,930	26,352
Worship	41,251	41,180	0.17%	71	13,130	40,180	25,689	40,180	38,620	37,527	32,131	35,550	26,879
Membership	4,200	4,200	0.00%	-	1,112	4,200	2,209	4,200	3,163	4,200	2,770	4,200	2,585
Congregational Care	1,895	1,695	0.00%	-	32	2,045	396	2,045	1,280	2,145	1,375	2,145	987
Wednesday Night	17,235	17,235	0.00%	-	9,600	15,083	17,723	14,674	18,470	14,246	17,257	13,641	15,365
Stewardship	5,000	5,000	0.00%	-	5,313	5,000	4,469	4,000	4,630	600	2,215	600	299
Fellowship	6,813	6,813	0.00%	-	6,242	6,813	1,160	6,813	4,547	6,813	4,486	5,450	4,365
Service	5,953	5,350	11.27%	603	1,209	5,300	2,134	5,100	4,358	4,600	2,875	4,600	1,419
Discipleship	1,900	1,900	0.00%	-	178	1,900	703	1,900	167	1,900	428	1,000	939
SUB-TOTAL SERVICE	132,945	132,721	0.17%	224	59,121	130,119	76,879	128,510	114,160	120,359	104,561	112,116	79,190
TOTAL MINISTRIES	201,299	201,075	0.11%	224	92,146	196,850	141,258	193,241	176,138	183,050	163,380	173,577	146,923
GENERAL OPERATIONS													
Finance Committee	7,700	6,500	18.46%	1,200	7,700	6,500	6,000	5,000	6,000	5,000	5,000	4,500	4,250
Office Expenses	31,830	31,830	0.00%	-	13,335	30,867	28,587	30,867	29,223	24,150	16,832	26,200	19,742
Property & Maintenance	195,259	190,097	2.72%	5,162	99,482	186,450	159,696	178,090	167,683	168,810	163,807	164,210	164,560
SUB-TOTAL GENERAL OPER.	234,789	228,427	2.79%	6,362	120,517	223,817	194,283	213,957	202,906	197,960	185,639	194,910	188,562
PERSONNEL	550,884	516,857	6.58%	34,027	372,466	520,994	515,150	498,757	455,092	476,901	413,509	460,418	411,311
INTER-FUND TRANSFERS							93,717						
SPECIAL OFFERINGS DISBURSED	-	-	-	-	-	-	275	-	2,649	-	4,425	-	2,427
TOTAL EXPENSES	986,972	946,359	4.29%	40,613	585,129	941,661	944,683	905,955	836,785	857,911	766,953	828,905	749,213



**WE HOPE THAT YOU HAVE BENEFITTED FROM
THIS DIFFERENT LOOK AT OUR BUDGET.**

We hope that this report has opened your eyes to some of the ways First Presbyterian Church is continuing to “enable people to encounter the life-changing presence of Jesus Christ,” through worship, service, and education. For nearly 200 years, First Presbyterian has been a vital part of God’s mission in West Tennessee and indeed, throughout the world. Thank you, thank you, thank you, for being an encouraging part of this ministry!